

**Proceedings of the Dolores County board of
County Commissioners
January 28, 2016**

A Regular meeting of the board of County Commissioners was held in their boardroom in Dove Creek, Colorado January 28, 2016. Present for the meeting was Chairman of the Board, Doug Stowe, Commissioners Ernie Williams, & Julie Kibel. Also present for the meeting was Lorraine Hancock, Deputy Clerk to the Board, and Margret Daves, Manager of Special Projects.

Guests

LaRita Randolph, County Clerk, Janie Stiasny, County Treasurer, Oma Fleming, Weed District, Malynda Evans, Socials Services Director, Gus Westerman, Extension Agent, Steve Davis, Road and Bridge Supervisor, Berna Ernst, Assessor, Jerry Martin, County Sheriff, Amber Fisher, GIS, Steve Ellis, SW Region Fire Management Officer, Derek Padilla, USFS, Randy Chappell, BLM, Richard Bustamante, USFS, Pat Seekins, USFS, Connie Clementson, BLM, Jody Gardner, Deputy Clerk to the Board, Kayla Bolick, Crystal Brodrick, Jessica Daves, Joey Fisher, and Tammy Rehmert, Dolores County Residents.

Pledge

The meeting was started by everyone standing and saying the Pledge of Allegiance.

Agenda

Commissioner Williams made a motion to approve the agenda as written.
Commissioner Kibel seconded the motion. All three Commissioners voted yes.

Department Head Meeting

Personnel Policy and Time Sheets

Margret Daves, Special Projects Manager discussed changes to the Personnel Policy.

There was discussion on the Road and Bridge comp time and nepotism.

Commissioner Kibel said that the nepotism clause is more for supervisory positions but it is still a grey area within our county.

Berna Ernst, Assessor said that she just feels everyone should be treated the same; she also discussed summer hires in regards to nepotism.

Margret will look further into this.

There was discussion on sick time, leave sharing policy, and signing the personnel policy.

The commissioners said that if an employee doesn't want to sign the personnel policy then they can't work for the county.

Malynda asked about travel pay.

The commissioners decided that the amount of hours that are actually spent traveling are what needs to be reported.

Malynda asked about per diem rates and Commissioner Kibel said that we just raised the rates last year.

There was discussion on employee evaluations.

Margret said that if we have a day that you can't make it into work because of the weather, you have to take a vacation, personal day, or sick day.

Berna asked what a snow day is.

Lenore Carhart, HR said when the whole courthouse is closed its a snow day. She also said with ACA part time hours are now capped at 26 hours of work per week.

Margret discussed part time employees working during a holiday.

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Lenore said that we are now on the normal schedule for payroll and time sheets will be due the 10th and the 25th. She no longer has time to chase down time sheets so they need to be turned in on time. She is also done with the budget year end reports, which she handed out.

Commissioner Williams said that we did very well on our budget last year and he is looking forward to starting the Senior Center Project.

Janie Stiasny, County Treasurer had no updates.

Steve Davis, Road and Bridge Supervisor had no updates.

Oma Fleming, Weed District said they just finished the electric work at the fairgrounds and the building is already rented for 3 events this year. She is working on finding insurance in order to let the public use the shooting range.

Todd Parisi, EMS/EMA said there will be an EMR (Emergency Medical Response) class in Rico next month. There was also a state wide drill that occurred last week for a contagious outbreak. He will also be doing blood pressure checks at the Senior Center today. He's also working to build a volunteer group in case of a county emergency.

Malynda Evans, Social Services Director is forming an Adult Protection Team for our county. She is also working with the Pinion Project for HB1451. Staff evaluations should be completed the first week in February.

Gus Westerman, Extension Agent said he has been working on the grant for the Public Service Center grant. He has also been working on the shooting range grant with Brandon Dye, DOW Officer. DCDC is also moving right along and the business park is booming. The Colorado Trust is also doing well. Sheriff Martin discussed laying asphalt or chip and seal at the shooting range.

Berna Ernst, Assessor had no updates.

Margret Daves, Special Projects Manager said Envirotect will continue their study of the old shooting range. She has also been working with the Jim Ketter on the Architect RFQ.

Amber Fisher, GIS said they are working on maps right now for the flood plain and updating septic and driveway permits.

LaRita Randolph, County Clerk had no updates.

Jerry Martin, County Sheriff said they are still trying to find the missing person at Groundhog Lake.

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Dolores County AOP

The Commissioners held a workshop on the Annual Fire Operating Plan. Several members of the Forest Service & BLM were present for the Annual Fire Operating meeting. Steve Ellis, SW Region Fire Management Officer started the meeting and went over the plan with the Commissioners; he said that there are really no changes from the 2015 AOP. After going over the plan there were a few changes, once those are made by Steve Ellis the Commissioners will sign the AOP during another meeting. The Commissioners thanked them for coming and working with us on all of these issues.

Dolores Watershed Presentation

Rebecca Samulski, Fire Wise was here to give a presentation on the Dolores Watershed. Their main focus is to improve river shed health, promote forest health, prepare and pre plan for potential wildfires and enhance opportunities with cross border management. This year they hope to complete the water shed risk assessment and look into funding opportunities.

There was much discussion on this.

Commissioner Williams asked how they are going to work with the state on watershed areas. He said that any fire that occurs on Lone Mesa State Park is the responsibility of Dolores County. Even though we are financially responsibly we have no control over it and this puts Dolores County financially at risk. Rebecca said they haven't really had a chance to discuss the fire side of things yet; she will look into this with Steve Ellis.

There was discussion on beetle kill areas and grazing.

The commissioners thanked her for coming in.

Interview Workshop

The commissioners held a workshop to interview for the Commissioner's Office position.

Adjourn

Commissioner Stowe made the motion to Adjourn.

Commissioner Williams seconded the Motion. All three voted yes.

Meeting ended at 4:45 p.m.

Chairman of the Board of County Commissioners

Attest:

Deputy Clerk to the
Board of County Commissioners

